

Other Governing Titles

Agencies whose employment system is governed by other titles should use the appointing authorities appropriate under the regulations that govern their employment practices.

Sample of Currently Participating Institutions

Air Force Institute of Technology

Carnegie Mellon University

Florida State University

George Washington University

Marymount University (in partnership with GWU)

Georgia Institute of Technology

Clark-Atlanta University

Morehouse College

Spelman College

(in partnership with Georgia Tech)

University of Idaho

Idaho State University

Iowa State University

Johns Hopkins University

Mississippi State University

Jackson State University (in partnership with MSU)

Naval Postgraduate School

University of Nebraska—Omaha

New Mexico Institute of Mining and Technology

University of North Carolina—Charlotte

North Carolina A&T State University

Norwich University

Polytechnic University of New York

Purdue University

Stoneybrook University

Syracuse University

University of Tulsa



Federal Cyber Service: Scholarship For Service Information For Hiring Agencies

Training Talented Information Assurance Professionals
for the Federal Government

For more information
about the Scholarship

for Service program, visit
the website at

www.sfs.opm.gov or

contact the SFS Program

Manager at OPM's San
Antonio Services Section,

(210) 805-2423, ext. 506,

or e-mail sfs@opm.gov.

<p>Scholarship for Service</p> <p>attracts students</p> <p>studying information</p> <p>assurance who want</p> <p>to serve the Federal</p> <p>government.</p>	<p>The Federal government is attacking the critical threat to our information technology infrastructure with The National Science Foundation's (NSF) Federal Cyber Service: Scholarship for Service (SFS) program. This program supports students training to become information assurance professionals. Upon graduation, SFS scholars enter Federal service and join an elite Cyber Corps dedicated to protecting the nation's information systems.</p>	<p>Recruiting</p> <p>Finding the talent needed to protect the information systems at Federal agencies can be challenging. The SFS program, modeled after other successful programs like the Presidential Management Fellows Program, helps hiring managers at Federal agencies by selecting the finest candidates to participate through a competitive process at NSF-selected, CAE/IAE designated institutions. Students become part of a select pool of candidates you may recruit for internships during their academic term and permanent placement after graduation. Although students receive scholarships and stipends, agencies may offer them a recruiting incentive if the agency determines the use of such an incentive is appropriate.</p> <p>Agency Requirements Following an Offer</p> <p>When an offer or match is made, the agency must report the selection immediately to the SFS Program Office through the website.</p> <p>Students are required to serve an internship followed by an academic term before they begin their service requirements. Therefore, it is recommended that offers be made early so that students have enough time for getting security clearances processed if needed.</p>	<p>Students are available for both full-time, permanent placement and internship opportunities within Federal agencies.</p>
<p>The SFS program</p> <p>helps hiring managers</p> <p>at Federal agencies</p> <p>by selecting the finest</p> <p>candidates to participate</p> <p>through a competitive</p> <p>process at designated</p> <p>CAE/IAEs.</p>	<p>The SFS program, offered by NSF and co-sponsored by the Department of Homeland Security (DHS), trains high-caliber students from institutions designated by the National Security Agency (NSA) and DHS as Centers of Academic Excellence in Information Assurance Education (CAE/IAE) and selected by NSF through a competitive process. SFS scholars receive full scholarship support for up to two years. Upon graduation, scholars are required to serve at a Federal agency for the period equivalent to the length of the scholarship, or one year, whichever is longer.</p> <p>The San Antonio Services Section of the Office of Personnel Management (OPM) works with NSF by providing placement assistance and coordinating student compliance with the program's service component. An Interagency Coordinating Committee (ICC) provides strategic support. ICC members include representatives from:</p> <ul style="list-style-type: none"> ■ NSF ■ DHS ■ OPM ■ NSA ■ Office of Management and Budget (OMB) ■ Department of Treasury 	<p>Recruitment Process</p> <p>SFS students are required to post their resumes on the SFS website managed by OPM, www.sfs.opm.gov. Recruiting agents can register on the website and begin to explore internship and long-term, full-time, permanent placement opportunities with SFS participants by reviewing their resumes and contacting them directly. Registering also allows recruiting agents to make their contact information available to participating students conducting job searches.</p>	
	<p>Program Requirements</p> <p>Students participating in the SFS program must be:</p> <ul style="list-style-type: none"> ■ Enrolled in the final two years of a bachelor's, master's, or doctorate degree program at an NSF-selected CAE/IAE; ■ Attending school on a full-time basis while receiving a scholarship under the SFS program; ■ A United States citizen; ■ Eligible for Federal employment; and ■ Able to obtain a security clearance, if necessary. <p>Students are selected to participate in the SFS program based on merit, evidence of intensive academic training in the information assurance field, and clear indicators they can apply their education to real-world work experiences in the public sector.</p>	<p>Program Costs and Agency Responsibility</p> <p>While the SFS program covers the costs of study, the employing agency is responsible for the student's salary and applicable benefits during the internship and employment periods, as well as any costs associated with acquiring the required level of security clearance.</p> <ul style="list-style-type: none"> ■ public notice is not required; ■ no limitations on the grade level to which individuals may be appointed (provided they qualify); ■ no limitations on promotion potential (provided they qualify); ■ agencies can develop their own qualifications for positions filled through this authority because it is a schedule A excepted authority, and time-in-grade restrictions do not apply. 	